ARCHERY RISK ASSESSMENT

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | | |
|----------------|---|---|---|---|--|--|--|--|--|
| LIKELIHOOD | LIKELIHOOD Insignificant Minor Moderate Major | | | | | | | | |
| Almost certain | M | М | Н | Н | | | | | |
| Likely | M | М | M | Н | | | | | |
| Unlikely | L | L | L | M | | | | | |
| Rare | L | L | L | M | | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories.'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ¹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|--|--|---|---|---|--|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes injured as a result of running | Students decide it is a good idea to run to and/or from the Archery Location Students run around the area where Archery is being implemented | During the welcome briefing it is clearly explained to the students that under no circumstances are they to run around while in the surrounding area | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised at all times | Staff from Individual Schools Sunnystonea Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

¹ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ¹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the group & under strict staff supervision if they continue to run |
| Changes in the Weather | While participating in the Activity the weather suddenly changes & has a direct impact on the implementation of the Activity | Sunnystones Staff MUST have current knowledge of weather forecasts Groups MUST BE adequately prepared for a variety of weather conditions Sunnystones Staff carry 1st Aid Kits on ALL Bushwalks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | If the weather changes during a the Activity:- The Activity will be postponed and an alternative Activity implemented |
| Students injured by incorrect technique | Students use incorrect technique when firing arrows resulting in them hurting their arms | Correct firing technique is re-visited | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Talk to the individual student Train the individual on correct technique Re-visit correct technique with the entire group |
| Student injured by an arrow | During the implementation of the activity a student becomes injured by an arrow | Stop the activity Ensure all non- participants are seated Ensure the range is clear before firing Ensure students | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Rating | | Rating | | Treatment Priority ¹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|------------------------------------|---------------------------------------|-----------------------|-----------|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? | | | | |
| | | understand the safety signals Full supervision | | | | | | | D of E, Emergency Services & President notified | | | | |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to the activity especially during Summer, Autumn & Spring Everyone is to wear a hat Sunscreen to be applied before & during the activity & as required | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Sit down in a shady spot & apply Sunscreen Get everyone to eat & drink Appropriate treatment will be implemented if required | | | | |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is isolated from the group until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity | | | | |
| Impatience | Students are impatient during the activity Non-participating students will not remain seated | Students reminded of the safety rules & guidelines Student participation limited or removed | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students reminded of the rules and guidelines of the activity If students continue to be impatient they will be isolated from the group and participation | | | | |
| Dehydration | A child is at risk due to lack of water intake throughout day. | Children are instructed by camp leaders upon arrival at cabins to fill water bottles each day. We remind students and teachers of this before commencing any activities for the day. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | If the child for whatever decides not to drink adequate water other flavoured drinks will be provided such as cordial. If the child refuses to keep water intake up parents will be contacted. | | | | |

| | Major | Student or Staff Member injured by an arrow | | | | | | |
|--------------|---------------|---|--|---|----------------|--|--|--|
| ences | Moderate | Sunburn Dehydration | | Changes in the Weather | | | | |
| Consequences | Minor | Impatience | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A student lacks interest in the activity | Student injured by incorrect technique | | | | |
| | Insignificant | | | | | | | |
| | | Rare | Unlikely | Likely | Almost certain | | | |
| | | Likelihood | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

BUSH COOKING RISK MANAGEMENT

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | |
|---|---|---|---|---|--|--|--|--|
| LIKELIHOOD Insignificant Minor Moderate Major | | | | | | | | |
| Almost certain | M | M | Н | Н | | | | |
| Likely | M | M | M | Н | | | | |
| Unlikely | L | L | L | M | | | | |
| Rare | L | L | L | M | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ² | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost | During the activity a student goes beyond the boundaries and becomes lost | The boundaries are clearly defined at the beginning of the activity Appropriate staff supervision is implemented. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President may be notified |

² Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ² | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| during the activity | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & wait until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students are excited about participating in the activity and run within the Bush Cooking Activity Area | During the introduction of the activity it is clearly explained to the students that under no circumstances are they to run during the activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the activity if they continue to run |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are to move about the surrounding area in a safe and controlled manner at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together The student who has fallen will be assisted Appropriate treatment will be implemented |
| Collecting Fire Wood | A student is injured while collecting fire wood in the immediate area for Bush Cooking | Students are informed to walk at all times Students are advised to carry only small amounts of fire wood Students DO NOT throw or swing any fire wood | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together Appropriate treatment will be implemented if a student is injured Activity cancelled is injury is a result of malice or careless behaviour |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ² | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|--|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| Lighting the Fire | A student is injured in the excitement of watching the fire be lit – or while lighting the fire | If it is not a requirement of the program Sunnystones Staff will light the fire All students must be sitting or at a safe distance from the fire pit when the fire is being lit. STUDENTS LIGHTING the FIRE Students will be taught how to correctly strike a match Students MUST demonstrate how to strike a match Strictly only one student Lighting the fire at any one time – other students MUST BE seated or at a safe distance from the fire pit | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together Appropriate treatment will be implemented if a student is injured Activity cancelled is injury is a result of malice or careless behaviour Activity cancelled is students behaviour or maturity is inappropriate |
| Burns | A student or staff member is burnt during the lighting of the Bush Cooking Fire or the implementation of the Activity | Supervision If equipment falls into the fire pit it is to be retrieved by Sunnystones or School Staff only Students only place extra fire wood on the fire under full Staff Supervision | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together Appropriate 1st Aid Treatment will be implemented Activity cancelled If required School, parents, D of E, Emergency Services & President notified |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ² | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| Movement around the area once fire is lit | A student or staff member is accidentally burnt as a direct result of their movement around the Bush Cooking Site | Once the Fire/s is/are lit no-one is allowed to move across or between fire pits – even if the pits are unused | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together Appropriate 1st Aid Treatment will be implemented If required School, parents, D of E, Emergency Services & President notified |
| Setting fire to the immediate surrounding area | Students add fire wood to the fire causing the fire to grow too large Embers & sparks ignite the bush in the surrounding area | Clear the Bush Cooking Site prior to groups arrival Supervise students & fires at all time Water available on site at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | School Staff remove students from immediate area Sunnystones Staff extinguish ALL FIRES immediately |
| Extinguishing | A person is injured or covered in smoke & ash during the extinguishing of ALL Bush Cooking Fires | Fires are Extinguished under FULL staff supervision All people not extinguishing the fire are removed from the immediate area Water is poured on the fire until the area can be touched by a bare hand | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | School Staff remove students from immediate area Sunnystones Staff extinguish ALL FIRES immediately Appropriate 1st Aid Treatment implemeted |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is removed from the Bush Cooking Activity & isolated from the group/s until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools SunnystonesStaff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ² | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| Impatience | Students are impatient during the Bush Cooking Activity | Students are informed that everyone will get an opportunity to participate cook | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students informed that they MUST remain seated at all times If students continue to be impatient they will miss out on the Activity and possibly be isolated from the group |

| | Major | A Student becomes lost during the activity Setting fire to the immediate surrounding area Bushfires | Lighting the Fire | Burns Movement around the area once fire is lit | | | | | | | |
|--------------|---------------|---|--|--|----------------|--|--|--|--|--|--|
| Consequences | Moderate | Extinguishing | A Student becomes injured as a result of running | | | | | | | | |
| Cons | Minor | Impatience | A Student falls over on the undulating ground causing injury Collecting Fire Wood A student lacks interest in the activity | | | | | | | | |
| | Insignificant | | | | | | | | | | |
| | | Rare | Unlikely | Likely | Almost certain | | | | | | |
| | | Likelihood | | | | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

BUSH WALKING RISK REGISTER

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | |
|----------------|---------------|-------|----------|-------|--|--|--|--|
| LIKELIHOOD | Insignificant | Minor | Moderate | Major | | | | |
| Almost certain | M | M | Н | Н | | | | |
| Likely | M | M | M | Н | | | | |
| Unlikely | L | L | L | М | | | | |
| Rare | L | L | L | M | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories.'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ³ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost during the activity | During the activity a student goes off the track and becomes lost within the Long Forest Conservation Reserve | At the beginning of the walk students are informed to NEVER walk off the track in the Long Forest A Staff Member is assigned as Leader & one as Whip – students stay between Leader & Whip | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated If required school, parents, D of E, Emergency Services & President notified |

³ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ³ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|--|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & wait can until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students decide it is a good idea to run during a Bushwalk – maybe they have found something interesting, the end is in sight or they want to race | During the activity instruction it is clearly explained to the students that under no circumstances are they to run during the bushwalk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are in a Conservation Reserve & on Bush Tracks and they are to walk at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the group & under strict staff supervision if they continue to run |
| Changes in the Weather | While participating in a Bushwalk the weather suddenly changes & has a direct impact on the Bushwalking experience | Sunnystones Staff MUST have current knowledge of weather forecasts Groups MUST BE adequately prepared for a variety of weather conditions during their bushwalk/s ie Wet Weather Gear, Good | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity Staff check students prior to departure to ensure they are adequately | Staff from Individual Schools Sunnystones Staff | If the weather changes during a Bushwalk:- Keep the Group together, Prepare the Group Early, Find Shelter if necessary, Consider Escape Routes, Sunnystones Staff to locate vehicle is necessary, Continue to Walk, Appropriate treatment will |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ³ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | Shoes, Food, Water Sunnystones Staff carry 1 st Aid Kits on ALL Bushwalks | | | | | equipped | | be implemented if required Return to Camp ASAP if necessary |
| Bushfires | A bush fire is started within the Long Forest while on a Bushwalk | Weather Conditions are comprehended prior to the walk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Sunnystones & School Staff Victoria Police CFA & DSE | Keep the Group together Cease walking, consider ALL Escape Routes & evacuate the Forest OR Activate Sunnystones Emergency Management Plan School Staff follows Sunnystone Staff instructions All staff to follow the directives issued by appropriate authorities |
| Dehydration | A students becomes dehydrated during a bushwalk | Ensure that there is enough water & food for every individual within the group Stop regularly for water & snacks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Get everyone to eat & drink Appropriate treatment will be implemented if required |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to a bushwalk especially during Summer, Autumn & Spring Everyone is to wear a hat during a bushwalk Sunscreen to be applied | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Sit down in a shady spot & apply Sunscreen Get everyone to eat & drink Appropriate treatment will |

| Identified Risk Category | Risk Description | ption Existing Controls | | | | Treatment Priority ³ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | before & during a walk & as required | | | | | | | be implemented if required |
| Hypothermia | Students &/or Staff Members experience hypothermia | Assess weather conditions Ensure everyone within the group is adequately equipped for the walk Monitor the Group throughout the walk Carry appropriate 1st Aid equipment | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Remove the entire group from the Weather Elements ASAP Get everyone to eat, drink and rewarm Assess, monitor, protect & treat patient Appropriate treatment will be implemented if required |
| Snake Bite | Student/s &/or Staff Member/s are bitten by a snake | Talk to the group about the possibility of snakes in the area Enforce that no-one is to leave the track at any stage Students paired up | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Remove the entire group from the immediate area Assess, monitor, protect & treat patient Appropriate treatment will be implemented if required School, parents, D of E, Emergency Services & President notified |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is isolated from the group until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | Rating | | Treatment Priority ³ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|---|-----------|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? | |
| Impatience | Students are impatient during the Bushwalk | Students are informed that Bushwalking is a team activity and that everyone must help & support the entire group throughout the walk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students informed that they MUST walk & work together at all times If students continue to be impatient they will be isolated from the group | |

| | Major | A Student becomes lost during the activity Bushfires A Mine Shaft Injury Snakebite | and represent the phonty of the each risk to | | | | | | | |
|--------------|---------------|---|--|------------------------|----------------|--|--|--|--|--|
| Consequences | Moderate | Dehydration Sunburn Hypothermia | | Changes in the Weather | | | | | | |
| Con | Minor | Impatience | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A student lacks interest in the activity | | | | | | | |
| | Insignificant | | | | | | | | | |
| | | Rare | Unlikely | Likely | Almost certain | | | | | |
| | | | Likelihood | | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

GEOCACHING TREASURE HUNT RISK REGISTER

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS |
|---------------|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage |
| | Little or no disruption to public/infrastructure |
| minor | First aid treatment on site Some damage |
| | Some disruption to public Some financial loss |
| moderate | Medical treatment required Some hospitalisation |
| | Insufficient resources (human/material) |
| | Moderate damage Moderate disruption to public High financial loss |
| major | Extensive injuries Significant hospitalisation Fatalities |
| | Extensive support/emergency personnel required |
| | Significant damage Significant disruption to public Major financial loss |

| • | 11 9 |
|----------------|---|
| DESCRIPTOR | DETAILS |
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | |
|---|---|---|---|---|--|--|--|
| LIKELIHOOD Insignificant Minor Moderate Major | | | | | | | |
| Almost certain | M | M | Н | Н | | | |
| Likely | M | M | M | Н | | | |
| Unlikely | L | L | L | M | | | |
| Rare | L | L | L | M | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories'

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁴ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|--|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost during the activity | During the activity a student goes beyond the boundaries and becomes lost within the Long forest | The boundaries are clearly defined at the beginning of the activity Appropriate staff supervision is implemented. Maps are issued and explained. GPS units issued and explained especially the "home" button | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

⁴ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁴ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & blow the Whistle until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students see the activity as a competition or become excited and begin to run throughout the activity | During the activity instruction it is clearly explained to the students that under no circumstances are they to run during the activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is removed from working with other students & given one – on – one supervision & activity instruction | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that this is not a competitive activity and that they are to walk at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

| Dehydration | A students becomes dehydrated during geocaching | Ensure that there is enough water & food for every individual within the group Stop regularly for water & snacks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Get everyone to eat & drink Appropriate treatment will be implemented if required |
|-------------|--|---|---------------------------------|---|---|-----------------------|---|---|--|
| Impatience | Students are impatient during geocaching | Students are informed that geocaching is a team activity and that rules are essential for safari and fun. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students informed that they MUST walk & work together at all times If students continue to be impatient they will be isolated from the group |
| Snake Bite | Student/s &/or Staff Member/s are bitten by a snake | Talk to the group about the possibility of snakes in the area Enforce that no-one is to leave the track at any stage Students paired up | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Remove the entire group from the immediate area Assess, monitor, protect & treat patient Appropriate treatment will be implemented if required School, parents, D of E, Emergency Services & President notified |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to a activity especially during Summer, Autumn & Spring Everyone is to wear a hat during a bushwalk Sunscreen to be applied before & during a activity & as required | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Sit down in a shady spot & apply Sunscreen Get everyone to eat & drink Appropriate treatment will be implemented if required |

| | Major | Snake bite | A Student becomes lost during the activity | | |
|--------------|---------------|------------------------|---|--|----------------|
| S | Moderate | Dehydration Sunburn | | | |
| Consequences | Minor | Impatience | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A mine shaft injury | A student lacks interest in the activity | |
| | Insignificant | | | | |
| | | Rare | Unlikely | Likely | Almost certain |
| | | | Like | lihood | |

| Treat | Monitor |
|-------|---------|
| | |

INITIATIVE RISK REGISTER

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | |
|---|---|---|---|---|--|--|--|--|
| LIKELIHOOD Insignificant Minor Moderate Maj | | | | | | | | |
| Almost certain | M | M | Н | Н | | | | |
| Likely | M | M | M | Н | | | | |
| Unlikely | L | L | L | M | | | | |
| Rare | L | L | L | M | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories.'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ⁵ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost during the activity | During the activity a student walks away from the group and becomes lost within Long Forest | At the beginning of the activity students are informed to NEVER walk away from the group without staff supervision | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated If required school, parents, D of E, Emergency Services & President notified |

⁵ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority⁵ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & WAIT until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Some initiative games presented to the group may involve running and during the implementation of this specific games a students may become inured | During the activity instruction safety guidelines are clearly explained to the students. Students are asked to wear long pants and long sleeves | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are in a bush environment and they are to be aware of their surrounding environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the group & under strict staff supervision if they continue to run |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to the Activity especially during Summer, Autumn & Spring Everyone is to wear a hat during the Activity Sunscreen to be applied before & during a walk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Sit down in a shady spot & apply Sunscreen Get everyone to have a drink Appropriate treatment will be implemented if required |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁵ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | & as required | | | | | | | |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is isolated from the group until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |
| Impatience | Students are impatient during Initiative Games | Students are informed that Initiative Games are fun team activities and that everyone must help & support the entire group throughout the Activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students informed that they MUST work together at all times If students continue to be impatient they will be isolated from the group |

| | Major | A Student becomes lost during the activity | | | | | |
|--------------|---------------|--|--|--|----------------|--|--|
| Consequences | Moderate | Sunburn | | A Student becomes injured as a result of running | | | |
| Consed | Minor | Impatience | A Student falls over on the undulating ground causing injury A student lacks interest in the activity | | | | |
| | Insignificant | | | | | | |
| <u> </u> | | Rare | Unlikely | Likely | Almost certain | | |
| | Likelihood | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

Low ropes risk register

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS |
|---------------|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage |
| | Little or no disruption to public/infrastructure |
| minor | First aid treatment on site Some damage |
| | Some disruption to public Some financial loss |
| moderate | Medical treatment required Some hospitalisation |
| | Insufficient resources (human/material) |
| | Moderate damage Moderate disruption to public High financial loss |
| major | Extensive injuries Significant hospitalisation Fatalities |
| | Extensive support/emergency personnel required |
| | Significant damage Significant disruption to public Major financial loss |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | |
|--|---|---|---|---|--|--|--|--|
| LIKELIHOOD Insignificant Minor Moderate Ma | | | | | | | | |
| Almost certain | M | M | Н | Н | | | | |
| Likely | M | М | M | Н | | | | |
| Unlikely | L | L | L | М | | | | |
| Rare | L | L | L | M | | | | |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ⁶ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost | During the activity a student goes beyond the boundaries and becomes lost within the Long forest | The boundaries are clearly defined at the beginning of the activity Appropriate staff supervision is implemented. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President may be notified |

⁶ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ⁶ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| during the activity | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & wait until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students are excited about participating in the activity and run within the Low Ropes Activity Area – especially when moving from one element to another | During the introduction of the activity it is clearly explained to the students that under no circumstances are they to run during the activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately, asked to go back to the previous element & walk Repeat offenders will be isolated and miss out on some Low Rope Element Activities |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that this is not a competitive activity and that they are to walk at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together The student who has fallen will be assisted Appropriate treatment will be implemented |
| A Student jumps off a Low Ropes Element | During the excitement of completing the activity a student jumps off the Low Ropes Element | During the introduction of the activity it is clearly explained to the students that under no circumstances are they to jump during the activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Individual student remind of the NO jumping rule If jumping continues student is isolated from the Low Rope Activities Appropriate treatment will be implemented |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ⁶ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|--|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student trips over a Low Rope Element | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment and accidentally trips over some Low Ropes equipment | Students are reminded that they must be careful when walking in the area and watch out for the activity equipment when walk:- Ropes, Wires, Poles, Tyres 7 other low Rope Equipment | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students brought together The student who has fallen will be assisted Appropriate treatment will be implemented |
| A student falls off a Low Ropes Element | During the participation of a Low Ropes Activity a student loses balance or lacks required co- ordination to stay on the activity and falls off | Under no circumstances are students to participate in any Low Ropes Activity without full staff supervision and safety spotters (student and/or staff) supporting their involvement in the Activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The student who has fallen will be assisted Appropriate treatment will be implemented Students brought together & reminded of the safety requirements of participating in the Low Ropes Activities |
| Inappropriate Spotting Techniques | Inappropriate spotting techniques are implemented while someone is participating in a Low Rope Activity This may result in an accident or injury to the participating student | Staff are to fully supervise & 'Spot' students at all times Students & Staff are instructed on correct 'Spotting' Techniques & Communications at the Low Ropes introduction Students MUST practice & demonstrate safe 'Spotting' at introduction While student are encouraged to 'Spot' each other on each Low Ropes Element – they 'Spotting' MUST BE fully supported by a School or Sunnystones | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity Staff MUST spot the safe implementation of each activity by spotting for each individual participant | Staff from Individual Schools Sunnystones Staff | Students who refuse to 'Spot' or are not willing to 'Spot' safely will not participate in any Low Ropes Activity Students not doing the right thing will be removed from all Low Ropes Activities immediately Students brought together & reminded of the safety requirements of participating in the Low Ropes Activities Only students who can be |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ⁶ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | Staff member at all times Students who refuse to 'Spot' or are not willing to 'Spot' safely will not participate in any Low Ropes Activity | | | | | | | trusted will be asked to continue 'Spotting' during the Low Ropes Activity session |
| Injury during 'Spotting' | A student is injured while 'Spotting' for another student on a Low Ropes Element | Ensure that the 'Spotter' is focused on the participant at all times Ensure that the participant is behaving and completing the activity in a safe manner Ensure that the 'Spotter' & participant are similar in size & weight | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Appropriate treatment will be implemented Students brought together & reminded of the safety requirements of participating in the Low Ropes Activities |
| 'Spotting' Techniques not introduced | Due to limited time 'Spotting' Techniques are not introduced to the group | Under no circumstances will a group participate in any Low Ropes Element without full safety brief & correct 'Spotting' Technique demonstration & practice – regardless of the experience of School Staff & student | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Sunnystones Staff | If time is limited and a fully safety brief & correct 'Spotting' Techniques cannot not be demonstrated and practiced than the low Ropes Activity will not be offered to the visiting School Group |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is removed from the Low Ropes Activity & isolated from the group/s until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | | Treatment Priority ⁶ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| Impatience | Students are impatient when waiting for their turn on the Low Ropes Activity | Students are informed that everyone will get an opportunity to participate in all Low Ropes Activities offered Students informed that if they are not participating or 'Spotting' they must wait their turn be remaining seated | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students informed that they MUST remain seated at all times Seats provided at every Low Ropes Element If students continue to be impatient they will miss out on the Activity and possibly be isolated from the group |
| Activity Equipment Unsafe | The equipment used to implement the activity is unsafe & may cause injury | Each activity is set up by Sunnystones Staff prior to implementation The activity is fully assessed by Sunnystones Staff during set up If an activity is deemed unsafe or in need of repairs this activity is not presented as part of the Low Ropes Course When not in use activity equipment is stored in a safe place | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Individual Low Rope Elements & Equipment fully inspected by Sunnystones Staff during Activity set up Students are to be fully supervised throughout the entire activity | Sunnystones Staff & annual safety inspections | If an activity is found to be unsafe or in need or repairs / maintenance than this activity will not be set up & presented to students until repairs / maintenance on the activity are completed and the activity is once again safe |
| Dehydration | A students becomes dehydrated during low ropes | Ensure that there is enough water & food for every individual within the group Stop regularly for water & snacks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Get everyone to eat & drink Appropriate treatment will be implemented if required |

| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to a bushwalk especially during Summer, Autumn & Spring Everyone is to wear a hat during activity Sunscreen to be applied before & during a walk & as required | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | | Staff from Individual Schools Sunnystones Staff | apply Sunscreen |
|---------|--|--|---------------------------------|---|---|-----------------------|--|---|-----------------|
|---------|--|--|---------------------------------|---|---|-----------------------|--|---|-----------------|

Risk Treatment Priority Table

Use the table below to decide the overall risk rating and represent the priority of the each risk for treatment.

| | Major | A Student becomes lost during the activity Activity Equipment Unsafe | | | |
|--------------|---------------|--|---|---|----------------|
| Consequences | Moderate | 'Spotting' Techniques not introduced Sunburn Dehydration | | A Student becomes injured as a result of running A Student jumps off a Low Ropes Element A student falls off a Low Ropes Element Inappropriate Spotting techniques | |
| Con | Minor | Impatience Injury during 'Spotting' | A Student trips over a Low Rope Element A student lacks interest in the activity | A Student falls over on the undulating ground causing injury | |
| | Insignificant | | | | |
| | | Rare | Unlikely | Likely Likelihood | Almost certain |

| Treat | Monitor |
|-------|---------|
| | |

NIGHT WALK RISK REGISTER

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | |
|--|---|---|---|---|--|--|
| LIKELIHOOD Insignificant Minor Moderate Majo | | | | | | |
| Almost certain | M | M | Н | Н | | |
| Likely | M | M | M | Н | | |
| Unlikely | L | L | L | M | | |
| Rare | L | L | L | M | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation theyalso apply to staff in all 'Identified Risk Categories.'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | Treatment Priority ⁷ | Action Plan Mitigation Strategy | Responsible Person | Treatment | |
|--|---|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost during the activity | During the activity a student goes off the track and becomes lost within the Long Forest | At the beginning of the walk students are informed to NEVER walk off the track A Staff Member is assigned as Leader & one as Whip – students stay between Leader & Whip | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated If required school, parents, D of E, Emergency Services & President notified |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁷ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN and call out they can until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students decide it is a good idea to run during a Night Walk – maybe they have found something interesting, the end is in sight or they want to race | During the activity instruction it is clearly explained to the students that under no circumstances are they to run during the Night Walk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are in a State Forest & on Bush Tracks and they are to walk at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the group & under strict staff supervision if they continue to run |
| Changes in the Weather | While participating in a Night Walk the weather suddenly changes & has a direct impact on the Night Walk experience | Sunnystones Staff MUST have current knowledge of weather forecasts Groups MUST BE adequately prepared for a variety of weather conditions during their Night Walk ie Wet Weather Gear, Good | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity Staff check students prior to departure to ensure they are adequately | Staff from Individual Schools Sunnystones Staff | If the weather changes during a Night Walk:- Keep the Group together, Prepare the Group Early, Find Shelter if necessary, Consider Escape Routes, Sunnystones Staff to locate vehicle if necessary, Continue to Walk, |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | Treatment Priority ⁷ | Action Plan Mitigation Strategy | Responsible Person | Treatment | |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | Shoes, Food, Water Sunnystones Staff & School Staff carry 1 st Aid Kits on ALL Night Walks | | | | | equipped | | Appropriate treatment will be implemented if required Return to Camp ASAP |
| Hypothermia | Students &/or Staff Members experience hypothermia | Assess weather conditions Ensure everyone within the group is adequately equipped for the walk Monitor the Group throughout the walk Carry appropriate 1st Aid equipment | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Remove the entire group from the Weather Elements ASAP Get everyone to eat, drink and rewarm Assess, monitor, protect & treat patient Appropriate treatment will be implemented if required |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is isolated from the group until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |
| Impatience | Students are impatient during the Night Walk | Students are informed that Night Walking is a team activity and that everyone must help & support the entire group throughout the walk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | Students informed that they MUST walk & work together at all times If students continue to be impatient they will be isolated from the group |

| Identified Risk Category | Risk Description | Existing Controls | Rating | | Treatment Priority ⁷ | Action Plan Mitigation Strategy | Responsible Person | Treatment | |
|--|---|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| Counting Students | It is difficult trying to perform student head counts during the Night Walk without shining torches in peoples eyes affecting their night vision | Head checks are performed before leaving and upon return | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented Search Initiated If required school, parents, D of E, Emergency Services & President notified |

| | Major | A Student becomes lost during the activity Bushfires A Mine Shaft Injury Snakebite | | | |
|--------------|---------------|---|--|------------------------|----------------|
| Consequences | Moderate | Hypothermia | | Changes in the Weather | |
| Conse | Minor | Impatience Counting Students | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A student lacks interest in the activity | | |
| | Insignificant | | | | |
| | | Rare | Unlikely Likelihood | Likely | Almost certain |

| Treat | Monitor |
|-------|---------|
| | |

SURVIVAL GAME RISK REGISTER

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | | |
|---|---|---|---|---|--|--|--|--|--|
| LIKELIHOOD Insignificant Minor Moderate Maj | | | | | | | | | |
| Almost certain | M | M | Н | Н | | | | | |
| Likely | M | M | M | н | | | | | |
| Unlikely | L | L | L | М | | | | | |
| Rare | L | L | L | M | | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | Rating | | Treatment Priority ⁸ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|---|--|---|---|---|---|---|---|-----------|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? | |
| A Student becomes lost | During the activity a student goes beyond the boundaries and becomes lost within the long Forest | The boundaries are clearly defined at the beginning of the activity Appropriate staff supervision is implemented. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified | |

⁸ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁸ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| during the activity | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & blow the Whistle until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students see the activity as a competition or become excited and begin to run throughout the activity | During the activity instruction it is clearly explained to the students that under no circumstances are they to run during the activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is removed from working with other students & given one – on – one supervision & activity instruction | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are to walk at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁸ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| Dehydration | A students becomes dehydrated during survival game | Ensure that there is enough water & food for every individual within the group Stop regularly for water & snacks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Get everyone to eat & Drink Appropriate treatment will be implemented if required |
| Impatience | Students are impatient during survival game | Students are informed that Bushwalking is a team activity and that everyone must help & support the entire group throughout the walk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | |
| Snake Bite | Student/s &/or Staff Member/s are bitten by a snake | Talk to the group about the possibility of snakes in the area Enforce that no-one is to leave the track at any stage Students paired up | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to a bushwalk especially during Summer, Autumn & Spring Everyone is to wear a hat during a bushwalk | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | |

| Sunscreen to be applied before & during a walk & as required | | | treatment will be implemented if required |
|--|--|--|--|
| | | | |

| | Major | | A Student becomes lost during the activity | | | | | |
|--------------|---------------|------------|---|--|----------------|--|--|--|
| S | Moderate | | | | | | | |
| Consequences | Minor | | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A mine shaft injury | A student lacks interest in the activity | | | | |
| | Insignificant | | | | | | | |
| | | Rare | Unlikely | Likely | Almost certain | | | |
| | | Likelihood | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

TREASURE HUNT RISK REGISTER

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|---|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| DESCRIPTOR | DETAILS |
|----------------|---|
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| | CONSEQUENCES | | | | | | | | | |
|--|--------------|---|---|---|--|--|--|--|--|--|
| LIKELIHOOD Insignificant Minor Moderate Majo | | | | | | | | | | |
| Almost certain | M | M | Н | Н | | | | | | |
| Likely | M | M | M | Н | | | | | | |
| Unlikely | L | L | L | М | | | | | | |
| Rare | L | L | L | М | | | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories'

| Identified Risk Category | Risk Description | Existing Controls | Rating | | Rating | | Treatment Priority ⁹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|---|-----------|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? | |
| | During the activity a student goes beyond the boundaries and becomes lost within the township of Blackwood or the Wombat State Forest | The boundaries are clearly defined at the beginning of the activity Appropriate staff supervision is implemented. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified | |

⁹ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes lost during the activity | A student is lost | It is clearly explained to students that if they are lost they are to:- STOP, SIT DOWN & blow the Whistle on the Compass until a staff member finds them | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President notified |
| | During the advanced Orienteering Courses a students becomes disorientated and wanders into the Wombat State Forest | Students are informed that if they hit the dirt road they are lost & MUST STOP & wait for a staff member Staff accompany all orienteering groups OR Staff patrol the clearly defined perimeter (dirt roads) to stop students going beyond the road | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | The activity will be stopped immediately Students brought inside Appropriate treatment will be implemented School, parents, D of E, Emergency Services & President notified |
| A Student becomes injured as a result of running | Students see the activity as a competition or become excited and begin to run throughout the activity | During the activity instruction it is clearly explained to the students that under no circumstances are they to run during the activity | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is removed from working with other students & given one – on – one supervision & activity instruction | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ⁹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | | | | | | | | work together to continue & complete the activity |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that this is not a competitive activity and that they are to walk at all times They are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |
| A mine shaft injury on the Orienteering Hill | A Student injures themselves while Orienteering by investigating an old mine shaft | Students are informed that mine shafts do existing on the Orienteering Hill & under no circumstances are they to enter or explore any shafts | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Blackwood Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

| | Major | | A Student becomes lost during the activity | | |
|--------------|---------------|------|---|--|----------------|
| S | Moderate | | | | |
| Consequences | Minor | | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A mine shaft injury | A student lacks interest in the activity | |
| | Insignificant | | | | |
| | | Rare | Unlikely | Likely | Almost certain |
| Likelihood | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

CANOEING RISK ASSESSMENT

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| | · · · · · · · · · · · · · · · · · · · |
|----------------|---|
| DESCRIPTOR | DETAILS |
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | |
|----------------|---|---|---|---|--|--|
| LIKELIHOOD | LIKELIHOOD Insignificant Minor Moderate Major | | | | | |
| Almost certain | M | M | Н | Н | | |
| Likely | M | M | M | Н | | |
| Unlikely | L | L | L | M | | |
| Rare | L | L | L | M | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories.'

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ¹⁰ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|--|--|---|---|---|--|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes injured as a result of running | Students decide it is a good idea to run to and/or from the canoeing Location Students run around the area where canoeing is being implemented | During the welcome briefing it is clearly explained to the students that under no circumstances are they to run around while in the surrounding area | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised at all times | Staff from Individual Schools Sunnystonea Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

¹⁰ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ¹⁰ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|---|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student falls over on the undulating ground causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the group & under strict staff supervision if they continue to run |
| Changes in the Weather | While participating in the Activity the weather suddenly changes & has a direct impact on the implementation of the Activity | Sunnystones Staff MUST have current knowledge of weather forecasts Groups MUST BE adequately prepared for a variety of weather conditions Sunnystones Staff carry 1st Aid Kits on ALL Bushwalks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | If the weather changes during a the Activity:- The Activity will be postponed and an alternative Activity implemented |
| Students injured by incorrect technique | Students use incorrect technique paddling resulting in them hurting their arms/body | Students briefed on possible dangers of incorrect paddle use. Correct paddling technique is re-visited | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Talk to the individual student Train the individual on correct technique Re-visit correct technique with the entire group |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to the activity especially during Summer, Autumn & Spring Everyone is to wear a hat Sunscreen to be applied before & during the | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Sit down in a shady spot & apply Sunscreen Get everyone to eat & drink Appropriate treatment will |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ¹⁰ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|---|--|---|---|---|---|---|--|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | | activity & as required | | | | | | | be implemented if required |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from the other student/s | Supervision Student is isolated from the group until he/she is willing to participate in a safe & appropriate manner | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour Student & Staff Member work together to continue & complete the activity |
| Impatience | Students are impatient during the activity Non-participating students will not remain seated | Students reminded of the safety rules & guidelines Student participation limited or removed | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students reminded of the rules and guidelines of the activity If students continue to be impatient they will be isolated from the group and participation |
| Student capsize | Students capsize a canoe and are tipped into the water, which can lead to initial stress upon entry to the water. Possible hospitalisation from extended periods underwater are unlikely. | Students are briefed on correct techniques and what to do in case of capsize. Exit canoe and stand up/float with assistance of pfd. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students assisted by group leader to stand up in the water and swim/walk to the edge. |
| Dehydration | A students becomes dehydrated during a canoeing | Ensure that there is enough water & food for every individual within the group Stop regularly for water & snacks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Get everyone to eat & Drink Appropriate treatment will be implemented if required |

| | Major | Student capsize – underwater. | | | | | | | | |
|--------------|---------------|----------------------------------|--|---|----------------|--|--|--|--|--|
| suces | Moderate | Sunburn | | Changes in the Weather | | | | | | |
| Consequences | Minor | Impatience | A Student becomes injured as a result of running A Student falls over on the undulating ground causing injury A student lacks interest in the activity | Student injured by incorrect paddle technique | | | | | | |
| | Insignificant | | | | | | | | | |
| | 1 | Rare | Unlikely | Likely | Almost certain | | | | | |
| | | | Likelihood | | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |

RAFT BUILDING RISK ASSESSMENT

A qualitative measure of consequence or impact has been utilised as follows.

| DESCRIPTOR | DETAILS | | | | | |
|---------------|--|--|--|--|--|--|
| insignificant | No injuries, low financial loss. Inconsequential or no damage | | | | | |
| | Little or no disruption to public/infrastructure | | | | | |
| minor | First aid treatment on site Some damage | | | | | |
| | Some disruption to public Some financial loss | | | | | |
| moderate | Medical treatment required Some hospitalisation | | | | | |
| | Insufficient resources (human/material) | | | | | |
| | Moderate damage Moderate disruption to public High financial loss | | | | | |
| major | Extensive injuries Significant hospitalisation Fatalities | | | | | |
| | Extensive support/emergency personnel required | | | | | |
| | Significant damage Significant disruption to public Major financial loss | | | | | |

| | 11 • |
|----------------|---|
| DESCRIPTOR | DETAILS |
| Almost certain | The event is expected to occur in most circumstances |
| Likely | The event will probably occur in most circumstances |
| Unlikely | The event could occur at some time |
| Rare | The event will only occur in exceptional circumstances. |

| CONSEQUENCES | | | | | | | | |
|----------------|---|---|---|---|--|--|--|--|
| LIKELIHOOD | LIKELIHOOD Insignificant Minor Moderate Major | | | | | | | |
| Almost certain | М | М | Н | Н | | | | |
| Likely | M | M | M | Н | | | | |
| Unlikely | L | L | L | М | | | | |
| Rare | L | L | L | М | | | | |

REMEMBER: That while this Risk Management Plan identifies Risks in relation to student participation they also apply to staff in all 'Identified Risk Categories.'

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ¹¹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|---|--|--|---|---|---|--|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student becomes injured as a result of running | Students decide it is a good idea to run to and/or from the canoeing Location Students run around the area where canoeing is being implemented | During the welcome briefing it is clearly explained to the students that under no circumstances are they to run around while in the surrounding area | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised at all times | Staff from Individual Schools Sunnystonea Staff | The activity will be stopped immediately Students brought together Appropriate treatment will be implemented If required school, parents, D of E, Emergency Services & President notified |

¹¹ Use the Risk Treatment Priority Table at the end of this document to determine the treatment priority.

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ¹¹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|---|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| A Student falls over on the undulating ground/raft building materials causing injury | During the excitement of the activity a student moves about without full consideration for the surrounding & unfamiliar environment | Students are reminded that they are to be aware of the environment at all times | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students will be stopped immediately Appropriate treatment will be implemented Student isolated from the group & under strict staff supervision if they continue to run |
| Changes in the Weather | While participating in the Activity the weather suddenly changes & has a direct impact on the implementation of the Activity | Sunnystones Staff MUST have current knowledge of weather forecasts Groups MUST BE adequately prepared for a variety of weather conditions Sunnystones Staff carry 1st Aid Kits on ALL Bushwalks | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | If the weather changes during a the Activity:- The Activity will be postponed and an alternative Activity implemented |
| Sunburn | Students &/or Staff Members are sunburnt during the activity | All students & staff are reminded to Slip, Slop, Slap prior to the activity especially during Summer, Autumn & Spring Everyone is to wear a hat Sunscreen to be applied before & during the activity & as required | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Stop the Group Sit down in a shady spot & apply Sunscreen Get everyone to eat & drink Appropriate treatment will be implemented if required |
| A student lacks interest in the activity | A Student becomes disinterested in the activity and distracts other students which can lead to injury towards or frustration from | Supervision Student is isolated from the group until he/she is willing to participate in a safe & appropriate | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Student isolated from others within the group Staff Member talks to student to gain an understanding of their behaviour |

| Identified Risk Category | Risk Description | Existing Controls | | Rating | | Treatment Priority ¹¹ | Action Plan Mitigation Strategy | Responsible Person | Treatment |
|--|--|--|--|--|---|---|---|---|---|
| What is the risk area, activity, event, situation or parameters? | Describe the risk event, cause/s and consequence/s | Describe any existing policy, procedure, practice or device that acts to minimise a particular risk | Effectiveness of existing controls | Risk Consequences | Risk Likelihood | If control effectiveness is poor or unknown provide further treatment | Plan to be implemented to minimise risk | Who is responsible to minimise & manage risk if situation arises? | For those risks requiring treatment in addition to the existing controls. List: What will be done? When will it happen? |
| | the other student/s | manner | | | Rare | | | | Student & Staff Member work together to continue & complete the activity |
| Impatience | Students are impatient during the activity Non-participating students will not remain seated | Students reminded of the safety rules & guidelines Student participation limited or removed | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students reminded of the rules and guidelines of the activity If students continue to be impatient they will be isolated from the group and participation |
| Raft capsize | Students capsize a canoe and are tipped into the water, which can lead to initial stress upon entry to the water. Possible hospitalisation from extended periods underwater is unlikely. | Students are briefed on correct techniques and what to do in case of capsize. Exit raft area and stand up/float with assistance of pfd. | Satisfactory Poor Unknown | Major Moderate Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | Students assisted by group leader to stand up in the water and swim/walk to the edge. |
| Rope burn | Getting a hand caught or burnt by the rope by improperly handling rope. | Teaching students how to tie ropes down effectively without damaging or jamming hands. | Satisfactory Poor Unknown | Major Moderate 'Minor Insignificant | Almost certain Likely Unlikely Rare | High Medium Low | Students are to be fully supervised throughout the entire activity | Staff from Individual Schools Sunnystones Staff | In the unlikely event that children aren't understanding or injuring themselves. Activity will be stopped and groups reinstructed. If injuries keep happening groups will be stopped. |

| | Major | Raft capsize – underwater. | | | | | | |
|--------------|---------------|-------------------------------|--|------------------------|----------------|--|--|--|
| ıces | Moderate | Sunburn | | Changes in the Weather | | | | |
| Consequences | Minor | Impatience | A Student becomes injured as a result of running A Student falls over on the undulating ground/raft building materials causing injury A student lacks interest in the activity | | | | | |
| | Insignificant | | | | | | | |
| | 1 | Rare | Unlikely | Likely | Almost certain | | | |
| | | Likelihood | | | | | | |

| Treat | Monitor |
|-------|---------|
| | |